

Advice to the Victorian Infrastructure Delivery Authority to pay the Chief Executive Officer, Victorian Health Building Authority above the remuneration band

Advice reference 2024/47
Date 18 December 2024

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

The Victorian Infrastructure Delivery Authority requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration Bands for Executives Employed in Public Service Bodies (Victoria) Determination No. 01/2024*.

Executive	[REDACTED]
Position	Chief Executive Officer, Victorian Health Building Authority
Remuneration band	SES-3
Maximum of band	\$557,435
Proposed TRP	[REDACTED]
Proposed percentage above the band	[REDACTED]
Contract period	February 2025 – February 2030

Advice

- 1 The Victorian Independent Remuneration Tribunal advises the Victorian Infrastructure Delivery Authority (VIDA) that an appropriate total remuneration package (TRP) for an executive in the position of Chief Executive Officer, Victorian Health Building Authority is \$695,000.
- 2 The Tribunal considers this TRP to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position reflected in the information provided to the Tribunal.
 - (b) The skills, knowledge and experience required for the position and how these would support the delivery of the Victorian Health Building Authority's priorities.
 - (c) Remuneration relativities with comparable roles in the public sector, including at VIDA.
- 3 The Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment, new appointment or temporary appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.