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| DETERMINATION | [2022] DCM 01 |

*Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic)

Part 3—Determination of the allowance payable to Mayors, Deputy Mayors and Councillors.

Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022

[varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

The *Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022* was made on 7 March 2022.

This consolidated version includes variations made on 8 December 2022 [[2022] DCMA 01], 30 June 2023 [[2023] DCMA 01], 1 July 2024 [[2024] DCMA 01] and 30 June 2025 [[2025] DCMA 01].



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Part 1 – Legal matters and definitions

1. **Title:** This Determination is the *Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022* and is made under Part 3 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic) by the Victorian Independent Remuneration Tribunal.
2. **Effective date:** This Determination takes effect on 18 December 2021.
3. **Definitions**
   1. Terms not defined in this Determination have the same meaning as in the *Local Government Act 2020* (Vic), unless the contrary intention appears.
   2. In this Determination, unless the contrary intention appears:

**Council member** means a Mayor, Deputy Mayor or Councillor of a Council;

**Eligible Local Governing Body** means a Council whose Council members are employees for the purposes of *Superannuation Guarantee (Administration) Act 1992* (Cth) (as amended or replaced from time to time) and are entitled to Superannuation Guarantee Contributions under that Act, by virtue of the Council having made a resolution under section 446-5 of Schedule 1 of the *Taxation Administration Act 1953* (Cth) (as amended or replaced from time to time);

**VIRTIPS Act** means the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic);

**Superannuation Guarantee Contribution** means the minimum superannuation payments that an employer is required to make to a superannuation fund on an employee’s behalf so as to avoid the superannuation guarantee charge under the *Superannuation Guarantee (Administration) Act 1992* (Cth) (as amended or replaced from time to time).

1. **Coverage and application**
   1. This Determination sets the value of the amount of the allowance payable to Council members.
   2. The value of the amount of the allowance payable to a Council member is comprised of two parts:
2. a base allowance, which varies according to Council allowance categories, set in Part 3 of this Determination
3. subject to eligibility requirements, a Remote Area Travel Allowance set in Part 4 of this Determination.

Part 2 – Council allowance categories

1. **Council allowance categories**
   1. In accordance with section 23A of the VIRTIPS Act, Schedule A of this Determination provides for a Council allowance category for each Council.
   2. The value of the base allowance that a Council member is entitled to, set in Part 3 of this Determination, varies depending on the Council allowance category of their Council.

Part 3 – Base allowance for Council members  
[varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

1. **Council members entitled to a base allowance**
   1. Each Council member is entitled to a base allowance. A Council member is only entitled to receive one base allowance for any particular period of service.
2. **Value of the base allowance for Mayors**

[7.1 substituted by [2025] DCMA 01]

* 1. The values of the base allowances for Mayors are:

1. from 1 July 2025 until 17 December 2025, the values set out in Table 1
2. from 18 December 2025, the values set out in Table 2.

[Tables 1–2 substituted by [2025] DCMA 01]

Table 1: Value of the base allowance for Mayors, by Council allowance category,   
1 July 2025 until 17 December 2025

|  |  |
| --- | --- |
| Council allowance category | Value of allowance ($ per annum) |
| Category 1 | 89,323 |
| Category 2 | 115,347 |
| Category 3 | 142,661 |
| Category 4 – Melbourne City Council | 285,324 |

Table 2: Value of the base allowance for Mayors, by Council allowance category,   
from 18 December 2025

|  |  |
| --- | --- |
| Council allowance category | Value of allowance ($ per annum) |
| Category 1 | 91,613 |
| Category 2 | 118,303 |
| Category 3 | 146,319 |
| Category 4 – Melbourne City Council | 292,639 |

1. **Value of the base allowance for Deputy Mayors**

[8.1 substituted by [2025] DCMA 01]

* 1. The values of the base allowances for Deputy Mayors are:

1. from 1 July 2025 until 17 December 2025, the values set out in Table 3
2. from 18 December 2025, the values set out in Table 4.

[Tables 3–4 substituted by [2025] DCMA 01]

Table 3: Value of the base allowance for Deputy Mayors, by Council allowance category, 1 July 2025 until 17 December 2025

|  |  |
| --- | --- |
| Council allowance category | Value of allowance ($ per annum) |
| Category 1 | 44,661 |
| Category 2 | 57,673 |
| Category 3 | 71,329 |
| Category 4 – Melbourne City Council | 142,662 |

Table 4: Value of the base allowance for Deputy Mayors, by Council allowance category, from 18 December 2025

|  |  |
| --- | --- |
| Council allowance category | Value of allowance ($ per annum) |
| Category 1 | 45,807 |
| Category 2 | 59,152 |
| Category 3 | 73,159 |
| Category 4 – Melbourne City Council | 146,320 |

1. **Value of the base allowance for Councillors**

[9.1 varied by [2025] DCMA 01]

* 1. The values of the base allowances for Councillors from 1 July 2025 are the values set out in Table 5.

[Table 5 substituted by [2025] DCMA 01]

Table 5: Value of the base allowance for Councillors, by Council allowance category, from 1 July 2025

|  |  |
| --- | --- |
| Council allowance category | Value of allowance ($ per annum) |
| Category 1 | 28,110 |
| Category 2 | 35,049 |
| Category 3 | 41,992 |
| Category 4 – Melbourne City Council | 62,988 |

Part 4 – Remote Area Travel Allowance  
[varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

1. **Remote Area Travel Allowance**

[10.1 varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

* 1. If a Council member normally resides more than 50 kilometres by the shortest possible practicable road distance from the location or locations specified for the conduct of ordinary, special or committee meetings of the Council, or any municipal or community functions which have been authorised by Council resolution for the Council member to attend, the Council member is entitled to be paid an allowance of $48.90 for each day on which one or more meetings or authorised functions were attended by the Council member, up to a maximum of $6,112.50 per annum.

Part 5 – Other matters

1. **Allowance inclusive of superannuation entitlements**
   1. The value of the allowance payable to a Council member is inclusive of any Superannuation Guarantee Contribution amount, or equivalent, that may be payable under Commonwealth law to the Council member with respect to their service in that office (for example, due to the Council member’s Council being an Eligible Local Governing Body).
2. **Annual indexation of allowances**
   1. For the purpose of s. 23A(5)(b) of the VIRTIPS Act, the values of allowances set in this Determination will be annually adjusted by the Determinations made by the Tribunal under s. 23B of the VIRTIPS Act.

Schedule A — Council allowance category for each Council

[Tables in Schedule A varied by [2022] DCMA 01]]

Category 1

|  |  |
| --- | --- |
| Alpine Shire Council | Mansfield Shire Council |
| Ararat Rural City Council | Mount Alexander Shire Council |
| Benalla Rural City Council | Murrindindi Shire Council |
| Buloke Shire Council | Northern Grampians Shire Council |
| Central Goldfields Shire Council | Pyrenees Shire Council |
| Corangamite Shire Council | Borough of Queenscliffe |
| Gannawarra Shire Council | Southern Grampians Shire Council |
| Hepburn Shire Council | Strathbogie Shire Council |
| Hindmarsh Shire Council | Towong Shire Council |
| Indigo Shire Council | West Wimmera Shire Council |
| Loddon Shire Council | Yarriambiack Shire Council |

Category 2

|  |  |
| --- | --- |
| Bass Coast Shire Council | Maroondah City Council |
| Baw Baw Shire Council | Mildura Rural City Council |
| Bayside City Council | Mitchell Shire Council |
| Campaspe Shire Council | Moira Shire Council |
| Colac Otway Shire Council | Moorabool Shire Council |
| East Gippsland Shire Council | Moyne Shire Council |
| Glenelg Shire Council | Nillumbik Shire Council |
| Golden Plains Shire Council | South Gippsland Shire Council |
| Greater Shepparton City Council | Surf Coast Shire Council |
| Hobsons Bay City Council | Swan Hill Rural City Council |
| Horsham Rural City Council | Wangaratta Rural City Council |
| Latrobe City Council | Warrnambool City Council |
| Macedon Ranges Shire Council | Wellington Shire Council |
| Maribyrnong City Council | Wodonga City Council |

Category 3

|  |  |
| --- | --- |
| Ballarat City Council | Knox City Council |
| Banyule City Council | Manningham City Council |
| Boroondara City Council | Melton Shire Council |
| Brimbank City Council | Monash City Council |
| Cardinia Shire Council | Merri-bek City Council |
| Casey City Council | Moonee Valley City Council |
| Darebin City Council | Mornington Peninsula Shire Council |
| Glen Eira City Council | Port Phillip City Council |
| Frankston City Council | Stonnington City Council |
| Greater Bendigo City Council | Whitehorse City Council |
| Greater Dandenong City Council | Whittlesea City Council |
| Greater Geelong City Council | Wyndham City Council |
| Hume City Council | Yarra City Council |
| Kingston City Council | Yarra Ranges Shire Council |

Category 4 – Melbourne City Council

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| --- |
| Melbourne City Council |