

Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic)

Part 3—Determination of the allowance payable to Mayors, Deputy Mayors and Councillors.

Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria)

Determination No. 01/2022

[varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

The *Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022* was made on 7 March 2022.

This consolidated version includes variations made on 8 December 2022 [[2022] DCMA 01], 30 June 2023 [[2023] DCMA 01], 1 July 2024 [[2024] DCMA 01] and 30 June 2025 [[2025] DCMA 01].



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Part 1 – Legal matters and definitions

1. **Title:** This Determination is the *Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022* and is made under Part 3 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic) by the Victorian Independent Remuneration Tribunal.

2. **Effective date:** This Determination takes effect on 18 December 2021.

3. Definitions

3.1 Terms not defined in this Determination have the same meaning as in the *Local Government Act 2020* (Vic), unless the contrary intention appears.

3.2 In this Determination, unless the contrary intention appears:

Council member means a Mayor, Deputy Mayor or Councillor of a Council;

Eligible Local Governing Body means a Council whose Council members are employees for the purposes of *Superannuation Guarantee (Administration) Act 1992* (Cth) (as amended or replaced from time to time) and are entitled to Superannuation Guarantee Contributions under that Act, by virtue of the Council having made a resolution under section 446-5 of Schedule 1 of the *Taxation Administration Act 1953* (Cth) (as amended or replaced from time to time);

VIRTIPS Act means the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic);

Superannuation Guarantee Contribution means the minimum superannuation payments that an employer is required to make to a superannuation fund on an employee's behalf so as to avoid the superannuation guarantee charge under the *Superannuation Guarantee (Administration) Act 1992* (Cth) (as amended or replaced from time to time).

4. Coverage and application

4.1 This Determination sets the value of the amount of the allowance payable to Council members.

4.2 The value of the amount of the allowance payable to a Council member is comprised of two parts:

- (a) a base allowance, which varies according to Council allowance categories, set in Part 3 of this Determination
- (b) subject to eligibility requirements, a Remote Area Travel Allowance set in Part 4 of this Determination.

Part 2 – Council allowance categories

5. Council allowance categories

- 5.1 In accordance with section 23A of the VIRTIPS Act, Schedule A of this Determination provides for a Council allowance category for each Council.
- 5.2 The value of the base allowance that a Council member is entitled to, set in Part 3 of this Determination, varies depending on the Council allowance category of their Council.

Part 3 – Base allowance for Council members

[varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

6. Council members entitled to a base allowance

- 6.1 Each Council member is entitled to a base allowance. A Council member is only entitled to receive one base allowance for any particular period of service.

7. Value of the base allowance for Mayors

[7.1 substituted by [2025] DCMA 01]

- 7.1 The values of the base allowances for Mayors are:
 - (a) from 1 July 2025 until 17 December 2025, the values set out in Table 1
 - (b) from 18 December 2025, the values set out in Table 2.

[Tables 1–2 substituted by [2025] DCMA 01]

**Table 1: Value of the base allowance for Mayors, by Council allowance category,
1 July 2025 until 17 December 2025**

Council allowance category	Value of allowance (\$ per annum)
Category 1	89,323
Category 2	115,347
Category 3	142,661
Category 4 – Melbourne City Council	285,324

**Table 2: Value of the base allowance for Mayors, by Council allowance category,
from 18 December 2025**

Council allowance category	Value of allowance (\$ per annum)
Category 1	91,613
Category 2	118,303
Category 3	146,319
Category 4 – Melbourne City Council	292,639

8. Value of the base allowance for Deputy Mayors

[8.1 substituted by [2025] DCMA 01]

8.1 The values of the base allowances for Deputy Mayors are:

- (a) from 1 July 2025 until 17 December 2025, the values set out in Table 3
- (b) from 18 December 2025, the values set out in Table 4.

[Tables 3–4 substituted by [2025] DCMA 01]

**Table 3: Value of the base allowance for Deputy Mayors, by Council allowance category,
1 July 2025 until 17 December 2025**

Council allowance category	Value of allowance (\$ per annum)
Category 1	44,661
Category 2	57,673
Category 3	71,329
Category 4 – Melbourne City Council	142,662

**Table 4: Value of the base allowance for Deputy Mayors, by Council allowance category,
from 18 December 2025**

Council allowance category	Value of allowance (\$ per annum)
Category 1	45,807
Category 2	59,152
Category 3	73,159
Category 4 – Melbourne City Council	146,320

9. Value of the base allowance for Councillors

[9.1 varied by [2025] DCMA 01]

9.1 The values of the base allowances for Councillors from 1 July 2025 are the values set out in Table 5.

[Table 5 substituted by [2025] DCMA 01]

Table 5: Value of the base allowance for Councillors, by Council allowance category, from 1 July 2025

Council allowance category	Value of allowance (\$ per annum)
Category 1	28,110
Category 2	35,049
Category 3	41,992
Category 4 – Melbourne City Council	62,988

Part 4 – Remote Area Travel Allowance

[varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

10. Remote Area Travel Allowance

[10.1 varied by [2022] DCMA 01, [2023] DCMA 01, [2024] DCMA 01 and [2025] DCMA 01]

10.1 If a Council member normally resides more than 50 kilometres by the shortest possible practicable road distance from the location or locations specified for the conduct of ordinary, special or committee meetings of the Council, or any municipal or community functions which have been authorised by Council resolution for the Council member to attend, the Council member is entitled to be paid an allowance of \$48.90 for each day on which one or more meetings or authorised functions were attended by the Council member, up to a maximum of \$6,112.50 per annum.

Part 5 – Other matters

11. Allowance inclusive of superannuation entitlements

11.1 The value of the allowance payable to a Council member is inclusive of any Superannuation Guarantee Contribution amount, or equivalent, that may be payable under Commonwealth law to the Council member with respect to their service in that office (for example, due to the Council member's Council being an Eligible Local Governing Body).

12. Annual indexation of allowances

12.1 For the purpose of s. 23A(5)(b) of the VIRTIPS Act, the values of allowances set in this Determination will be annually adjusted by the Determinations made by the Tribunal under s. 23B of the VIRTIPS Act.

Schedule A — Council allowance category for each Council

[Tables in Schedule A varied by [2022] DCMA 01]]

Category 1

Alpine Shire Council	Mansfield Shire Council
Ararat Rural City Council	Mount Alexander Shire Council
Benalla Rural City Council	Murrindindi Shire Council
Buloke Shire Council	Northern Grampians Shire Council
Central Goldfields Shire Council	Pyrenees Shire Council
Corangamite Shire Council	Borough of Queenscliffe
Gannawarra Shire Council	Southern Grampians Shire Council
Hepburn Shire Council	Strathbogie Shire Council
Hindmarsh Shire Council	Towong Shire Council
Indigo Shire Council	West Wimmera Shire Council
Loddon Shire Council	Yarriambiack Shire Council

Category 2

Bass Coast Shire Council	Maroondah City Council
Baw Baw Shire Council	Mildura Rural City Council
Bayside City Council	Mitchell Shire Council
Campaspe Shire Council	Moira Shire Council
Colac Otway Shire Council	Moorabool Shire Council
East Gippsland Shire Council	Moyne Shire Council
Glenelg Shire Council	Nillumbik Shire Council
Golden Plains Shire Council	South Gippsland Shire Council
Greater Shepparton City Council	Surf Coast Shire Council
Hobsons Bay City Council	Swan Hill Rural City Council
Horsham Rural City Council	Wangaratta Rural City Council
Latrobe City Council	Warrnambool City Council
Macedon Ranges Shire Council	Wellington Shire Council
Maribyrnong City Council	Wodonga City Council

Category 3

Ballarat City Council	Knox City Council
Banyule City Council	Manningham City Council
Boroondara City Council	Melton Shire Council
Brimbank City Council	Monash City Council
Cardinia Shire Council	Merri-bek City Council
Casey City Council	Moonee Valley City Council
Darebin City Council	Mornington Peninsula Shire Council
Glen Eira City Council	Port Phillip City Council
Frankston City Council	Stonnington City Council
Greater Bendigo City Council	Whitehorse City Council
Greater Dandenong City Council	Whittlesea City Council
Greater Geelong City Council	Wyndham City Council
Hume City Council	Yarra City Council
Kingston City Council	Yarra Ranges Shire Council

Category 4 – Melbourne City Council

Melbourne City Council
