I'm a profession	with a	and my usual is generally in the 80-120k pa
range.		

Being a significant amounts of work outside normal hours.

Choosing to become a councillor is a significant pay decrease as well, and I know that this decrease keeps a lot of people from choosing run for council. As a result you end up with disproportionate representation by older persons and people who can most afford to make less money, ostensibly for other benefits.

In regards to suggested questions:

What adjustments to the values of allowances should the Tribunal consider, if any?

I would suggest a general increase, or barring that, for Category 4 include more areas. Parts of for example are significantly more expensive than other Category 3 areas.

Which economic and financial indicators should the Tribunal consider in adjusting the values of allowances?/ What other matters should the Tribunal consider when making the Determination?

Inflation and localised cost of living.

More for renters, less for those owning property. Owning investment property or multiple investment properties.



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