

[REDACTED]

[REDACTED]

Victorian Independent Remuneration Tribunal  
[enquiries@remunerationtribunal.vic.gov.au](mailto:enquiries@remunerationtribunal.vic.gov.au)

To Whom It May Concern,

**Councillor Allowances – Annual Adjustment**

On behalf of the [REDACTED], thank you for the opportunity to make a submission to the Councillor Allowances – 2025 Annual Adjustment.

Councillors have had time to consider the annual adjustment and request the following points be considered:

- Some newly elected Councillors did not fully understand the time commitment and have found the number of hours required to perform the role to a satisfactory standard, including attending Council meetings, community events, and meeting with and responding to constituents, are not commensurate with the Councillor Allowance.
- Councillors who have full-time or part-time work commitments should not be detrimentally impacted financially by having time away for their careers to perform in their role as Councillor. Example provided below:

[REDACTED]

- The proposed allowance is not financially sustainable for the number of hours required to perform in the role of Councillor to a standard expected by the community, which is approximately 25 hours a week. It is also noted there are Councillors that would do more than the standard 25 hours per week and some that do much less, yet there is no discrepancy in the remuneration received.
  - Councillor Allowances are not set at an amount that attracts enough people to do the role at the level of commitment the community deserves, nor is financially sustainable for most people, particularly when there are additional meetings and reading required that are essential to assist in decision making.
- [REDACTED]
- [REDACTED]

Regional and rural communities have an expectation of their ward Councillors being visible in the community and responsive to the high number of enquiries each Councillor receives. To ensure the community are receiving the representation they expect and deserve, an increase to the Councillor Allowance is required.

Should you require any further information please contact me via email

[REDACTED]

Yours sincerely

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