

## Advice to Suburban Rail Loop Authority to pay the Executive General Manager – Rail & Infrastructure Delivery above the remuneration band

Advice reference            2025/06  
Date requested            07 May 2025  
Date provided            23 May 2025

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

### Details of proposal

The Suburban Rail Loop Authority (SRLA) requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Determination No. 01/2024*.

<b>Executive</b>	[REDACTED]
<b>Position</b>	Executive General Manager – Rail & Infrastructure Delivery
<b>Remuneration band</b>	SES-3
<b>Maximum of band</b>	\$557,435
<b>Proposed TRP</b>	[REDACTED]
<b>Proposed percentage above the band</b>	[REDACTED]
<b>Contract period</b>	26 May 2025 to 25 May 2030

## Advice

- 1 The Victorian Independent Remuneration Tribunal advises SRLA that an appropriate total remuneration package (TRP) for an executive in the position of Executive General Manager – Rail & Infrastructure Delivery is \$630,000.
- 2 The Tribunal considers the TRP to be appropriate for the following reasons:
  - (a) The information on relevant labour market conditions available to the Tribunal, including benchmarking information on the relevant market remuneration for comparable positions.
  - (b) Remuneration relativities for comparable positions in the SRLA and the Victorian public sector, including positions for which the Tribunal has previously provided remuneration advice.
  - (c) Consistency with the Tribunal's previous advice for the position including consideration of the application of the annual adjustment guideline rate since that advice.
- 3 The Tribunal's advice applies to any proposed future increases to the TRP for the executive in the position that are up to the annual adjustment guideline rate set by the Premier.
- 4 However, the Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment (including remuneration increases above the guideline rate), reappointment, new appointment or temporary appointment if it is proposed to continue paying the executive above the maximum of the remuneration band.