

Advice to Suburban Rail Loop Authority to pay the Package Director, Stations above the remuneration band

Advice reference 2025/08
Date requested 4 June 2025
Date provided 19 June 2025

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

The Suburban Rail Loop Authority (SRLA) requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Determination No. 01/2024*.

Executive	[REDACTED]
Position	Package Director, Stations
Remuneration band	SES-2
Maximum of band	\$419,000
Proposed TRP	[REDACTED]
Proposed percentage above the band	[REDACTED]
Contract period	30 June 2025 – 30 June 2030

Advice

- 1 The Victorian Independent Remuneration Tribunal advises SRLA that an appropriate total remuneration package (TRP) for an executive in the position of Package Director, Stations is \$510,000.
- 2 The Tribunal considers the TRP to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position and how performance of these would support the delivery of the Suburban Rail Loop given the current stage of the project.
 - (b) The information on relevant labour market conditions available to the Tribunal, including benchmarking information on the relevant market remuneration for comparable positions.
 - (c) Remuneration relativities for comparable positions in the SRLA and the Victorian public sector.
 - (d) Consistency with the Tribunal's previous advice for this position and other comparable positions.
- 3 The Tribunal's advice covers any proposed future increases to the TRP for the executive in the position that are up to the annual adjustment guideline rate set by the Premier.
- 4 However, the Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment (including remuneration increases above the guideline rate), reappointment, new appointment or temporary appointment if it is proposed to continue paying the executive above the maximum of the remuneration band.