

Advice to North East Link State Tolling Corporation to pay the Executive Director, Tolling Systems and Operations above the remuneration band

Advice reference 2025/16
Date requested 20 October 2025
Date provided 28 October 2025

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

North East Link State Tolling Corporation requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Annual Adjustment Determination 2025*.

Executive	[REDACTED]
Position	Executive Director, Tolling Systems and Operations
Remuneration band	PESES-2
Maximum of band	\$430,740
Proposed TRP	[REDACTED]
Proposed percentage above the band	[REDACTED]
Contract period	1 December 2025 – 30 November 2030

Advice

- 1 The Victorian Independent Remuneration Tribunal advises North East Link State Tolling Corporation that an appropriate total remuneration package (TRP) for an executive in the position of Executive Director, Tolling Systems and Operations is \$451,999.
- 2 The Tribunal considers this TRP to be appropriate based on:
 - (a) The specialist functions and managerial responsibilities of the position.
 - (b) The skills, knowledge and experience that are relevant to the position, and how these will support delivery of key projects within specified timeframes.
 - (c) The remuneration benchmarking information available to the Tribunal, including data on relevant market comparators.
 - (d) Consistency with the Tribunal's previous advice for this position and other comparable positions.
- 3 The Tribunal's advice covers any proposed future increases to the TRP for the executive in the position that are up to the annual adjustment guideline rate set by the Premier.
- 4 The Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment (including remuneration increases above the guideline rate), reappointment, new appointment or temporary appointment if it is proposed to continue paying the executive above the maximum of the remuneration band.