

Advice to the Premier to pay the Interim Director-General of the Victorian Infrastructure Delivery Authority above the remuneration band

Advice reference 2026/01
Date requested 6 March 2026
Date provided 10 March 2026

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

The Premier requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2025*.

Executive	██████████
Position	Interim Director-General
Remuneration band	AO Head-3
Maximum of band	\$573,328
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	Acting assignment while the Director-General is undertaking another role.

Advice

- 1 The Victorian Independent Remuneration Tribunal advises the Premier that an appropriate total remuneration package (TRP) for an executive in the position of Interim Director-General, Victorian Infrastructure Delivery Authority is \$739,351.
- 2 The Tribunal considers the TRP to be appropriate for the following reasons:
 - (a) The Tribunal's previous advice about the remuneration of the Director-General of the Victorian Infrastructure Delivery Authority.
 - (b) The short-term and interim nature of the proposed arrangement.
 - (c) The candidate's current TRP and the additional responsibilities they will be required to undertake.
 - (d) The remuneration benchmarking information available to the Tribunal, including relevant comparators in the transport infrastructure market and the Victorian public sector.
- 3 The advised TRP does not necessarily reflect the Tribunal's view should there be a further request for advice for this position.
- 4 The Tribunal's advice covers any proposed future increases to the TRP for the executive in the position that are up to the annual adjustment guideline rate set by the Premier.
- 5 However, the Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment (including remuneration increases above the guideline rate), reappointment, new appointment or temporary appointment if it is proposed to continue paying the executive above the maximum of the remuneration band.