

# Submission 1 – Goulburn Murray Water

Thank you for the opportunity to provide feedback on the annual adjustment. On behalf of GMW, please consider:

1. An adjustment that equals the remuneration increase (otherwise those lower in the band quickly become lowest and those at the bottom get additional increases)
2. The Govt policy on wage increases – so currently 3%. Executives should not be advantaged by a higher increase than our EA staff.