

Advice to the Victorian Infrastructure Delivery Authority to pay the Director, Delivery above the remuneration band

Advice reference 2026/06
Date requested 21 April 2026
Date provided 04 May 2026

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

The Victorian Infrastructure Delivery Authority requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2025*.

Executive	██████████
Position	Director, Delivery (North East Link project)
Remuneration band	SES-2
Maximum of band	\$430,740
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	1 May 2026 – 30 April 2029

Advice

- 1 The Victorian Independent Remuneration Tribunal advises the Victorian Infrastructure Delivery Authority (VIDA) that an appropriate total remuneration package (TRP) for an executive in the position of Director, Delivery is \$482,712.
- 2 The Tribunal considers the TRP to be appropriate for the following reasons:
 - (a) The Tribunal's previous advice for the executive in the position [Advice 2023/04], which reflected the remuneration benchmarking information available to the Tribunal and relativities with comparable executive positions, including at VIDA.
 - (b) The executive's experience in the role.
 - (c) The functions and responsibilities of the position, including delivery of key components of a major infrastructure project.
 - (d) The skills, knowledge and experience that are relevant to the position.
- 2 The Tribunal's advice covers any proposed future increases to the TRP for the executive in the position that are up to the annual adjustment guideline rate set by the Premier.
- 3 However, the Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment (including remuneration increases above the guideline rate), reappointment, new appointment or temporary appointment if it is proposed to continue paying the executive above the maximum of the remuneration band.